

ENVIRONMENTAL POLICY

Bioclad Ltd recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation at local, regional and national level, as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of activities and services.

Management objectives and targets are established and reviewed on a regular basis to implement our Environmental Policy to the requirements of ISO 14001:2015. These are based on a commitment to six environmental principles:

- Prevention of pollution
- Minimisation of energy and material usage and the production of waste
- Effective and responsible waste management and disposal
- Promoting reuse and recycling where ever practical
- Maintaining high workforce awareness of environmental issues
- Involving suppliers, contractors and customers in environmental initiatives

Our environmental performance is continually monitored and maintained by regular audit and Management Review.

This Environmental Policy will be communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged by the organisation through effective communication procedures.

Signed



L M^cKenzie
Managing Director
1st February 2018

Environmental performance is established through the participation of all employees of the company