

Bioclad Ltd recognises that effective management of health & safety is an important part of operating a successful business. We also recognise our obligations to our employees and others who may be affected by what we do.

We will ensure that our activities do not adversely affect the health & safety of our employees or clients.

At Bioclad, we will comply with all relevant UK Law and the requirements of BS OHSAS 18001:2007. So far as is reasonably practicable, we will:

- Follow recognised codes of practice, standards and guidance;
- Control hazards and risks so as to protect the health, safety, welfare and prevent illhealth of our employees, clients, contractors and other third parties;
- Provide appropriate information, instruction and training to enable employees and others to work safely;
- Define clear responsibilities for all employees to ensure that everyone is able to contribute effectively;
- Actively monitor our health & safety performance and seek to make continuous improvement in our standards;
- Regularly review our strategy so as to maintain continuous improvement;
- Provide adequate resources to ensure that this Policy can be fully implemented.

All persons employed by, or working on behalf of Bioclad Ltd will be expected to act in accordance with this Policy and associated Safe Systems of Work.

Signed



L M^cKenzie
Managing Director
1st February 2018

All employees at all levels of the company have a responsibility to ensure the health safety and welfare of not only themselves but of all others that may be affected by their actions